Gender equity

The institutions aim to groom girl student to be self Reliant, specialist in their chosen discipline, continuous learners, effective communicators, respect full of different cultures, socially responsible, aware of their social and civic responsibilities, sensitive to gender issues with zero tolerance towards sexual harassment. Women Safety in the security, environmental consciousness. One of the objective of our college is to promote education with special emphasis on gender sensitivity. College Makes efforts to maintain gender balance among the faculty member. Female teaching staff are more in number then mail counterparts. Similarly, the number of women in the housekeeping is also high. The college regularly organizes various events like interactive talks in the lecture sensitive and critical gender issues like social Malpractices, equality of genders, women safety and health, women entrepreneurship self- defense etc. Every years women's day is celebrated in the college in the inspiring women personalities are invited to share their life experience. A complaints box has been installed in the college premises formal bodies like women harassment redressal committee, student grievance redressal cell and Anti- ragging & Disciplinary Committee are place to ensure grievance redressal of girl student and female staff. Our On-site counselling system provide s to supports to the girl students and enables them to understand and resolve there academic and personal problems

1. security and security

The college in assistance with the Chhattisgarhi state police looks after the safety and security of the girl students and women staff in the college campus, where the squads of female police frequently visit the college premises. The helpline numbers for assistance are display common places, ladies room, front galleries, office, staff room, etc. Once in an year, the preventions to women's harassment cell shows various special video clips on women's safety and security and the suggests being cautious accordingly. The college campus is guarded 24x7 by security guards and the supports staff. The college has installed closed circuit (CCTV) cameras to monitor the security, safety & moment of the girl student. Self- defense workshop like judo Karate training and disaster management training are important two girl student inside the college campus .five extinguishers are placed strategically at appropriate points to douse any fire mishaps. Jiprincipal chambers landline phone and mobile phone have the contact number of the nearest police station on speed- dial for emergency situations. The college has implemented stringent Anti -ragging and Anti-sexual harassment policies and see to it that this policies are strictly followed. Anti- ragging and Anti-sexual harassment policies are clearly mentioned and stated on page numbers 7&8 under section 5, sub-section 5.1, 5.2, 5.3, 5.4, 5.4.1, 5.4.2 and section 6, respectively of the" handbook of code of conduct for students, teachers, principal & non teaching staff"

The redressal policy of the college for student grievances regarding sexual harassment and ragging is also clearly maintained and stated on teachers, principal & non teaching staff" for redressal of the student and female staff grievances regarding sexual harassment and ragging ,following committees are established.

Member of students grievances cell

Mr. B. Mahobiya -Convenor Dr. A.k.Dhamgaye -member3 .Ms .Renuka Thakur **Member of Anti- ragging & Disciplinary committee Mr.** B. Mahobiya - Convener Dr. A.K. Dhamgaye - Member Ms. Chanchal stela kujur Mrs. priyanki Gajbhiye Dr. Chetan Kumar sahu Ms. Renuka Thakur Shr.i Ganesh Kumar Netam Shri. A. K.Ramteke

Counseling

Personal counseling of student emphasizing on the female students of various streams, is done by taking care of their issues as well as complaints by the, Womnen cell & discipline committee, on applicable circumstances, Further the college has designed mentor-mentee scheme (Field work supervisor-students) through which teachers carries out frequent counseling of students. Its been subject of proud for us to mention that ethical values imbibed in the students so well, that no incidence of misbehavior against women has ever been observed in the campus. The teachers counsel and guide the students to inculcate confidence in them. The students are motivated to perform better and to be a good human being. The teaching staff carries out informal counseling at individual level and at regular basis. Personal, professional problems are shared with the staff and the faculty counsels, guides and help the students with the solutions to the problem.

3.Common Room

The institution has a separate spaceas common room for girl students. It is situated on the ground floor. It is well equipped with facilities such as first aid kit toilet blocks and sanitary napkin vending machine, mirror chairs magazines Wi-Fi connectivity etc. for girl students. This room has sufficient carpet area, which is used regularly by all girl students. Extra efforts are taken to maintain the hygiene of this room viz. frequent cleaning by hired cleaners from outsourcing and monitored by women faculty members time to time as well. The institute has provided common room for boys too. The common room for boys is located on "ground floor" and is equipped with drinking water facility, chairs, Wi-fi connectivity etc.

4. Day care center for young children

Almost all the girl students enrolled under UG & PG programmes in the College are unmarried. More over, the female housekeeping staff of the College is well-trained in providing care to young children in case of any need. The Common Room and its Dress Changing Cabin can be used for nursing & feeding to babies, if any need arises.

The broad groups of Gender Equity & Sensitization activities held in College are as follows:

1. Women Entrepreneurship Workshops:

College regularly conduct and organize Entrepreneurship Skills development workshops for preparation of Food preservation products, Textile ornamentation & designing products, Home – décor products, Toiletry products, Jewellery art & designing products, Handicraft products etc to development repreneurial skills and temper in girl students to promote women entrepreneurship in line with Start – up India.

2. Arrangement of Medical/Health/Dental/Counseling Camps:

College regularly conducts and organizes medical / eye-health / dental / psychological counseling camps & sessions for girl students so that the overall health of the girls students can be self-monitored.

3. Seminars/Lectures/Talks on Legal Rights, Women Rights and Career Guidance:

College regularly conducts and organizes seminars /lectures / talks for girl students to make them aware of their legal and gender rights and career opportunities.

4. Free of cost coaching classes for competitive exams:

College regularly conducts and organizes free of cost coaching classes for competitive exams like PSC & Banking and also English crash course & personality development, Computer training, Statistics training, Pre – NET tests, Pre-Placement training workshops for girl students.

Measures initiated by the College for the promotion of gender equity & sensitization during the last five years are appended below.

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FIRE EXTINGUISHER AND FIRE SAFTY





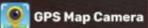
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GIRLS COMMON ROOM

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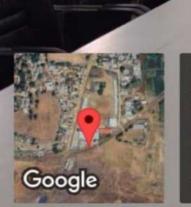
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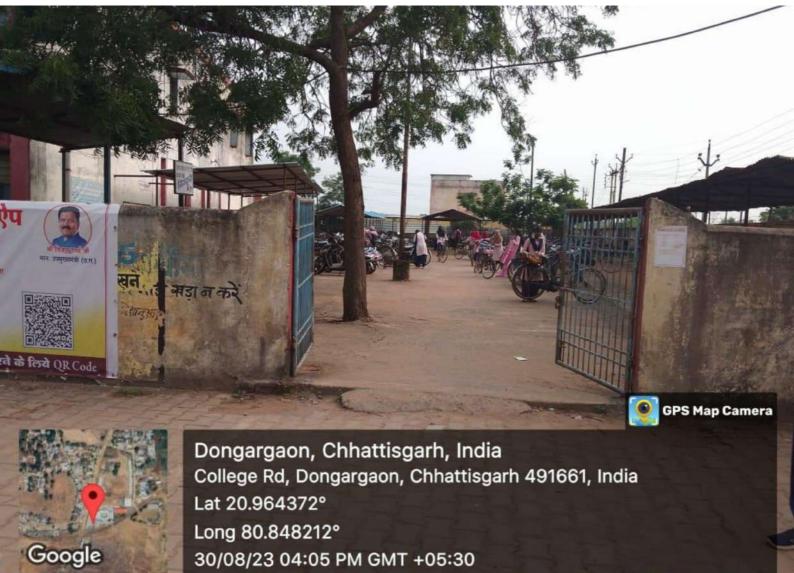
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🝘 शासकीय डॉ. बाबा साहेब भीमराव अम्बेडकर स्नातकोत्तर महाविद्यालय

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